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ENGROSSED HOUSE
BILL NO. 1228

and
Smalley, Kirt, Hicks, Haste
and Bullard of the Senate

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

Section 6-194. A. The district boards of education of this state shall establish professional development programs for the certified teachers and administrators of the district. Programs shall be adopted by each board based upon recommendations of a professional development committee appointed by the board of

1 education for the district. For the fiscal years ending June 30,
2 2011, and June 30, 2012, a school district board of education may
3 elect not to adopt and offer a professional development program for
4 certified teachers and administrators of the district. If a school
5 district elects not to adopt and offer a professional development
6 program, the district may expend any monies allocated for
7 professional development for any purpose related to the support and
8 maintenance of the school district as determined by the board of
9 education of the school district.

10 B. Each professional development committee shall include
11 classroom teachers, administrators, school counselors or licensed
12 mental health providers, and parents, guardians or custodians of
13 children in the school district and shall consult with a higher
14 education faculty. A majority of the members of the professional
15 development committee shall be composed of classroom teachers. The
16 teacher members shall be selected by a designated administrator of
17 the school district from a list of names submitted by the teachers
18 in the school district. The members selected shall be subject to
19 the approval of a majority vote of the teachers in the district.

20 C. In developing program recommendations, each professional
21 development committee shall annually utilize a data-driven approach
22 to analyze student data and determine district and school
23 professional development needs. The professional development
24 programs adopted shall be directed toward development of

competencies and instructional strategies in the core curriculum areas for the following goals:

1. Increasing the academic performance data scores for the district and each school site;
2. Closing achievement gaps among student subgroups;
3. Increasing student achievement as demonstrated on state-mandated tests and the ACT;
4. Increasing high school graduation rates; and
5. Decreasing college remediation rates.

Each program may also include components on classroom management and student discipline strategies, outreach to parents, guardians or custodians of students, special education, and racial and ethnic education, which all personnel defined as teachers in Section 1-116 of this title shall be required to complete on a periodic basis. The State Board of Education shall provide guidelines to assist school districts in developing and implementing racial and ethnic education components into professional development programs.

D. At a minimum of once an academic year a program shall be offered which includes the following:

1. Training on recognition of child abuse and neglect;
2. Recognition of child sexual abuse;
3. Proper reporting of suspected abuse; and
4. Available resources.

1 E. One time per year, beginning in the 2009-2010 school year,
2 training in the area of autism shall be offered and all resident
3 teachers of students in early childhood programs through grade three
4 shall be required to complete the autism training during the
5 resident year and at least one time every three (3) years
6 thereafter. All other teachers and education support professionals
7 of students in early childhood programs through grade three shall be
8 required to complete the autism training at least one time every
9 three (3) years. The autism training shall include a minimum
10 awareness of the characteristics of autistic children, resources
11 available and an introduction to positive behavior supports to
12 challenging behavior. Each adopted program shall allow school
13 counselors to receive at least one-third (1/3) of the hours or
14 credit required each year through programs or courses specifically
15 designed for school counselors.

16 Districts are authorized to utilize any means for professional
17 development that is not prohibited by law including, but not limited
18 to, professional development provided by the district, any state
19 agency, institution of higher education, or any private entity.

20 F. One time per year, beginning in the 2020-2021 school year, a
21 dyslexia awareness program shall be offered. At a minimum, the
22 program shall include:

23 1. Training in awareness of dyslexia characteristics in
24 students;

1 2. Training in effective classroom instruction to meet the
2 needs of students with dyslexia; and

3 3. Available dyslexia resources for teachers, students and
4 parents.

5 G. Except as otherwise provided for in this subsection, each
6 certified teacher in this state shall be required by the district
7 board of education to meet the professional development requirements
8 established by the board, or established through the negotiation
9 process. Except as otherwise provided for in this subsection, the
10 professional development requirements established by each board of
11 education shall require every teacher to annually complete a minimum
12 number of the total number of points required to maintain
13 employment. Failure of any teacher to meet district board of
14 education professional development requirements may be grounds for
15 nonrenewal of such teacher's contract by the board. Such failure
16 may also be grounds for nonconsideration of salary increments
17 affecting the teacher. For the fiscal years ending June 30, 2011,
18 and June 30, 2012, a certified teacher shall not be required to
19 complete any points of the total number of professional development
20 points required. Provided, a teacher may elect to complete some or
21 all of the minimum number of points required for the two (2) fiscal
22 years and any points completed shall be counted toward the total
23 number of points required to maintain employment. If a teacher does
24 not complete some or all of the minimum number of points required

1 for one (1) or both fiscal years, the total number of points
2 required to maintain employment shall be adjusted and reduced by the
3 number of points not completed.

4 ~~G.~~ H. Each district shall annually submit a report to the State
5 Department of Education on the district level professional
6 development needs, activities completed, expenditures, and results
7 achieved for each school year by each goal as provided in subsection
8 C of this section. If a school district elects not to adopt and
9 offer a professional development program as provided for in
10 subsection A of this section, the district shall not be required to
11 submit an annual report as required pursuant to this subsection but
12 shall report to the State Department of Education its election not
13 to offer a program and all professional development activities
14 completed by teachers and administrators of the school district.

15 ~~H.~~ I. Subject to the availability of funds, the Department
16 shall develop an online system for reporting as required in
17 subsection ~~E~~ H of this section. The Department shall also make such
18 information available on its website.

19 SECTION 2. This act shall become effective November 1, 2019.

20 COMMITTEE REPORT BY: COMMITTEE ON EDUCATION
21 March 26, 2019 - DO PASS
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